



Progressive Dairying - with Life!

Job Description -

Trainee Herd Manager

Farm Goals

- To achieve the best milk production possible within the constraints of the grass grown on the farm.
- Utilisation of all grass by cows therefore minimising work required to achieve production and profit. To only make supplements when pasture quality is seriously compromised.
- To control the cost of production and achieve a system that is profitable and sustainable at all payouts. To achieve productivity and sustainability through delegations and workloads that effectively balance work and lifestyle/family demands
- To promote sustainable farming practices, financially, environmentally and socially.

Purpose of Position

- To help achieve production and profit competitive with the top 10% of equivalent operations by implementing policies developed in consultation with the Employers and with the support of an informed, harmonious and productive team.
- To assist to deliver profit through the highest standards of planning and monitoring based on timely and accurate reporting, consultation, communication and delegation.
- To assist to maximise the performance of a pasture based farming system to deliver cost effective productivity, the highest standards of animal welfare, enhancement of the farming infrastructure and environmental sustainability.

Reporting Lines

- This position reports to Campbell.

Hours of work

Period	Approx dates & No. of weeks	Approx Hours/wk
Spring	14 July - 31 Aug 7 weeks	58
Balance of season	1 Sept - 16 May 37 weeks	45
Dry period 8 weeks	17 May - 11 July	35
Average		46

Campbell & Delwyn Clayton-Greene